Distances in Organizations - Doctoral Consortium
Schedule for Thursday, May 14th 2020

09:45 – 10:00 (Eastern) | 06:45 – 07:00 (Pacific) | 7:45 – 08:00 (Mountain) | 16:45 – 17:00 (Israel)

Welcome and Opening Remarks
Jean-Nicolas Reyt, McGill University

10:00 – 11:00 (Eastern) | 07:00 – 08:00 (Pacific) | 08:00 – 09:00 (Mountain) | 17:00 – 18:00 (Israel)

Open Discussion: Introductions and Navigating the PhD program
Dorit Efrat-Treister, Ashli Carter, Jean-Nicolas Reyt

11:00 – 12:00 (Eastern) | 08:00 – 09:00 (Pacific) | 09:00 – 10:00 (Mountain) | 18:00 – 19:00 (Israel)

Panel Discussion: Identifying Hot Topics in CLT Research
Kentaro Fujita, Batia Wiesenfeld, Nira Liberman, Yaacov Trope

12:00 – 13:00 (Eastern) | 09:00 – 10:00 (Pacific) | 10:00 – 11:00 (Mountain) | 19:00 – 20:00 (Israel)

Virtual Break
Open discussion, hosted Kentaro Fujita, Jean-Nicolas Reyt, Ashli Carter

13:00 – 14:00 (Eastern) | 10:00 – 11:00 (Pacific) | 11:00 – 12:00 (Mountain) | 20:00 – 21:00 (Israel)

Research Project Accelerator #1 – Cheryl Wakslak
Adaora Ubaka, Phuong Le, Robert Barrett

Research Project Accelerator #1 – Pamela Smith
Tina Nguyen, Rachael Goodwin, Chan Park

Research Project Accelerator #1 – Kentaro Fujita
Tyler Tabot, Yidan Yin, Tricia Cantwell Staats

Research Project Accelerator #1 – Jean-Nicolas Reyt & Ashli Carter
Lewend Mayiwar, Erik Jansen, Samantha Dodson

14:00 – 15:00 (Eastern) | 11:00 – 12:00 (Pacific) | 12:00 – 13:00 (Mountain) | 21:00 – 22:00 (Israel)

Research Project Accelerator #2 – Cheryl Wakslak
Tricia Cantwell Staats, Yidan Yin, Erik Jansen

Research Project Accelerator #2 – Pamela Smith
Adaora Ubaka, Tyler Tabot, Robert Barrett

Research Project Accelerator #2 – Kentaro Fujita
Chan Park, Rachael Goodwin, Lewend Mayiwar

Research Project Accelerator #2 – Jean-Nicolas Reyt & Ashli Carter
Samantha Dodson, Tina Nguyen, Phuong Le
Distances in Organizations - Workshop
Schedule for Friday, May 15th 2020

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<td>09:45 – 10:00</td>
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<tr>
<td>Welcome and Opening Remarks</td>
<td>Jean-Nicolas Reyt, McGill University</td>
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<td>10:00 – 10:30</td>
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<tr>
<td>Keynote Presentation</td>
<td>Kentaro Fujita, Ohio State University</td>
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<td>10:30 – 12:00</td>
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<td>Session #1: Emotions &amp; Decision Making</td>
<td>Naomi Rothman, Lehigh University</td>
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<td>12:00 – 13:00</td>
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<td>Virtual Break</td>
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<td>13:00 – 15:00</td>
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<td>Session #2: Leadership &amp; Language</td>
<td>Batia Wiesenfeld, New York University</td>
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The Relationships Between Emotion Dimensions and Level of Construal
Dorit Efrat-Treister, Ben-Gurion University

Psychological distance and risk seeking: Emotional and Cognitive Mechanisms
Lewend Mayiwar, Norwegian Business School

TED talks, Affect, and Sharing Behavior
Tricia Cantwell Staats, University of North Carolina

Developing and Validating A Measurement Approach for CEO Construals
Adam Steinbach, University of South Carolina

Women’s Likelihood to Apply for Male-Dominated Leadership: The Role of Construal, Construal Fit, and Regulatory Construal Fit
Rachael Dailey Goodwin, University of Utah

Perspective as a Writing tool: Third-person (vs. first-person) Imagery Facilitates Analytical (vs. Dynamic) Writing Style
Phuong Le, Ohio State University

Development and Validation of CEO Specific Concreteness Dictionary
Jean-Nicolas Reyt, McGill University
## Distances in Organizations - Workshop
Schedule for Saturday, May 16th 2020

<table>
<thead>
<tr>
<th>Time</th>
<th>Events</th>
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| 09:45 – 10:00      | Welcome and Opening Remarks  
Jean-Nicolas Rey, McGill University                                                                 |
| 10:00 – 12:00      | Session #1: Navigating Construal Levels  
Discussant: Pam Smith, University of California, San Diego |
|                    | **Construal of Everyday Tasks**  
Yidan Yin, University of California, San Diego |
|                    | *What did you see today, the forest or the trees? Daily construal level and employees' personal initiative*  
Mingyun (Mia) Huai, Tongji University |
|                    | *Beliefs about High-Level and Low-Level Tools for Addressing Distal vs. Proximal Challenges*  
Tina Nguyen, Ohio State University |
|                    | *Summarized Attribute Preferences Have Unique Antecedents and Consequences*  
Y. Andre Wang, University of California, Davis |
| 12:00 – 13:00      | Virtual Break  
Discussion on DIO research and COVID-19, hosted by Batia Wiesenfeld, Nira Llberman |
| 13:00 – 15:00      | Session #2: Employees & Teams  
Discussant: Ashli Carter, New York University |
|                    | **Forming Ensemble: A Gateway to Psychological Safety & Inclusion in Diverse Organizations**  
Adaora Ubaka, University of Illinois at Chicago |
|                    | *Navigating the Forest: Construal Level and Flexibly Managing the Motivation of Others*  
Erik Jansen, University of Waterloo |
|                    | *How much time is left? Examining construal level in project teams*  
Bobby Barrett, University of Iowa |
|                    | *Construal Diversity and Creativity: The Influence of Individual Construal Levels within Groups*  
Tyler Talbot, University of Utah |